

About Barry S. Bader, President, Bader & Associates

Barry S. Bader is a consultant, speaker and retreat facilitator specializing in the governance of hospitals and health systems. He is an advocate for governance effectiveness, accountability and transparency; streamlined governance structures; board education and active engagement, and a strong partnership between the Board and CEO. He also facilitates strategic planning retreats and critical decision processes. His retreats and consulting engagements emphasize interaction and collaboration to agree on the board practices and strategic decisions that will help individual organizations optimize their performance.

Since founding Bader & Associates in 1980, Barry has facilitated board retreats and consulted on governance assessment, restructuring and redesign initiatives for hospitals, health systems and other health-related organizations throughout the U.S. and Canada. Barry was named in 1999 as one of The Governance Institute's "Governance Advisors" and faculty members, and he also has made presentations on governance topics for numerous national and state associations.

His recent engagements include: helping a health system in the northwest to develop a strategy and governance structure for increasing hospital-physician integration; helping a Catholic health system plan its "board of the future" based on a new set of critical competencies; counseling a southeast health system on its policies for director independence and conflicts of interest; helping an east coast teaching hospital assess and streamline its governance structure; and facilitating a board self-assessment retreat for an elected district hospital board in California.

In his community, Barry served from 1985 until 1995 as a member of the Board of Trustees of Suburban Hospital, Bethesda, Maryland. He is currently a member of the Board Quality Community at Phoenix Children's Hospital.

In 2001, Bader & Associates launched its web site, www.GreatBoards.org, which provides a newsletter and practical governance tools, all at no cost to healthcare boards.

Prior to forming his own firm in 1980, Barry held positions with the Maryland Hospital Education Institute (MHEI), the educational arm of the Maryland Hospital Association; The American Bankers Association; and the U.S. Equal Employment Opportunity Commission.

Barry earned a masters degree in communications in 1974 from The American University, Washington, DC, and a B.A. in political science in 1969 from Hofstra University, Hempstead, NY. He divides his year between Potomac, Maryland and Scottsdale, Arizona.